



JUZEN CHEMICAL CORPORATION

Declaration of SDGs

We support the "Sustainable Development Goals (SDGs)" proposed by the United Nations and will contribute to the realization of a sustainable society through our business activities.

August 1st, 2022

Daisuke Hirota

President and Chief Executive Officer

OUR INITIATIVES

Products & Services

With the health of people around the world as our top priority, we will contribute to the creation of a bright and healthy society by providing a stable supply of "safe" and "reliable" pharmaceutical products.

<Main Initiatives>

- Stable manufacturing and supply of pharmaceuticals through high level of GMP control
- Education for Quality Culture
- Seamless research and technology development from lab- to full-scale for new medicines
- Promoting raw material procurement through supplier audits with an emphasis on CSR initiatives



Environment

In accordance with ISO14001, we strive to reduce the environmental impact of our business activities by reducing and properly disposing of waste, saving energy, and reducing CO2 emissions.

<Main Initiatives>

- Continuation of ISO14001 certification
- Continued introduction of environmentally friendly energy-saving equipment
- Publication of environmental reports (CO2 intensity, industrial waste intensity)
- Disclosure of CO2 Reduction Plan



Human Rights & Job Satisfaction

We will foster an organizational culture of "safety and health first" and "strict prohibition of harassment", and create a workplace where everyone can work happily.

<Main Initiatives>

- Creating a comfortable and safe workplace based on our health and safety policy
- Enhancing compliance activities and continuing regular education
- Providing appropriate skill development, education and training opportunities for workers
- Establishment of external contract for harassment prevention and mental health counseling



Community & Social Contributions

We will contribute to the revitalization of local communities by actively promoting the hiring of local human resources, as well as the utilization of elderly human resources and the employment of physically challenged people.

<Main Initiatives>

- Contributing to the community by sponsoring sports teams and participating in volunteer activities
- Hosting internships for high school and university students
- Active recruitment of local talent
- Promoting Employment of physically challenged people



SUSTAINABLE DEVELOPMENT GOALS



What are SDGs?

- SDGs stands for "Sustainable Development Goals", consisting of 17 goals and 169 targets to be achieved by 2030, adopted unanimously by the United Nations.
- Based on the philosophy of leaving no one behind, the program aims to solve a wide range of social issues, including climate change, economic growth, human rights, and job satisfaction, through the involvement of all people, including governments, companies, and citizens.